

# Corruption Prevention Committee

The Corruption Prevention Committee was developed as a result of various comprehensive work plan workshops and seminars organized by the County Government of Mombasa and GIZ in 2016. The central and overriding theme of the County Government's integrity agenda is to create a public service with zero tolerance for corruption.

In conjunction with GIZ, the County Government of Mombasa, through the Mombasa County Public Service Board, organized a training workshop for the County's Corruption Prevention Committee, in June. Public institutions are required to form and operationalize Corruption Prevention Committees in accordance with guideline provided in the Public Service Integrity Programme. The committees' role is to coordinate anti-corruption strategies, especially:

Setting priorities in the preven-

tion of corruption

Planning and coordinating corruption prevention strategies

Integrating all corruption prevention initiatives

Receiving and reviewing reports on corruption prevention

Receiving and taking action on corruption reports

Spearheading anti-corruption campaigns within their jurisdiction

Monitoring and evaluating the impact of corruption prevention

The following thematic areas were covered in the training:

1. Obligation of Public Officers under Chapter 6 and LIA 2012 and Regulations
2. Fostering a culture that promotes Ethics and Integrity.
3. Corruption Prevention tools and

strategies, which include: Codes of Conduct and Ethics, Anti-Corruption Policy, Integrity Testing Programme, Whistle blowers protection, Internal control systems, Corruption reporting channels e.g. Boxes, Hot-lines, Integrity offices, Websites, Customer service charters for all Departments, Financial, Procurement, HR Manuals with clear guidelines on Recruitment, Deployment, transfers, promotion/job

progression, Performance contracting targets, Corruption Risk Assessment

4. Developing Institutional Anti-Corruption Policy

5. Performance Contracting

6. The role of CPC

7. Initiatives/strategies in promoting ethics and the fighting corruption.



*The Complaints Management Training workshop was organized by the Board and supported by The County Government of Mombasa, GIZ and CAJ. The Secretary of CAJ Leonard Ngaluma officially closed the workshop. Participants received training certificates after completion of the workshop.*

## Integrity Assurance Officers

To cascade compliance with values and principles in the County Public Service the Board has made deliberate efforts to sensitize key county officials on their roles in the promotion of values and principles. During the first half of the calendar year there was a one week training workshop for County Integrity Assurance Officers (IAO's) drawn from Chief Officers and Directors of all the departments. This has been made possible through the generous support of *Deutsche Gesellschaft für Internationale Zusammenarbeit* (GIZ) in conjunction with the Ethics and Anti-Corruption Commission.

The overall goal of the training workshop was to build the capacity of the nominated county officers on the importance of ethics and integrity, as well as impart the requisite knowledge and skills in the fight against corruption, probity in use of public funds and legal frameworks guiding ethical practices. The IAO's will be very instrumental in proactively mainstreaming ethics and integrity within their specific departments. Additionally they constitute the corruption prevention committee for the county among other pertinent ethical measures that will lead to the eventual integrity certification of the county.

## Complaints Mechanism Training

In conjunction with CAJ and GIZ, the Board organized a training for Complaints handling management. A complaints handling is required for all public institutions. This will ensure that complaints are given the necessary attention, with a view to improve services in the public sector. A dedicated unit, office or department of complaints handling will add value to the services provided to the stakeholders. A total of thirty senior officers, mostly directors, deputy directors or assistant directors attended the training.

The training expansively covered the following areas:

- The role of the Ombudsman

- Promoting access to information Act
- Reporting framework on resolutions of Public Complaints Management and access to information
- Effective Complaints Handling Mechanisms
- Alternative Dispute Resolution (ADR)
- Transformation and building a sustainable complaints management culture and infrastructure
- Conducting root cause analysis

The training was officially opened by the County Secretary, Francis Thoya and officially closed by the Secretary of CAJ, Leonard Ngaluma.