



Mombasa County Staff implement SPAS

Various County Government Departments benefitted from the County Public Service Board informative sensitization program for Staff Performance Appraisal System (SPAS). To date the program has been able to reach the Department of Health, Department of Agriculture, Livestock, Fisheries & Cooperatives and the Sub-County Administration.

The Department of Health SPAS workshop was also supported under Public Private Partnership initiative by Afya Pwani. The Board's Director of Human Resource Development Halima Tsala and the Assistant Director for Training and Development, Kibibi Amran together with Afya Pwani's Tom Oneko, (Senior Health Finance Advisor) and Jocham Chacha (HRH Capacity Building Technical Advisor) offered technical guidance and sensitization to the Department of Health staff.

These workshops are platforms for explaining the role of management and supervision in SPAS, the importance of Workplans as an initial stage for conducting SPAS and how to conduct a successful SPAS exercise.

Participants conducted group discussions and formulated their individual workplans. They also had a chance of asking questions and discussing ideas that can be implemented for the success of their own SPAS exercises.

During the workshops for the Department of Agriculture and the Sub-County Administration, presentations were done by the Board's Director of Human Resources, Halima Tsala, The Assistant Director for Human Resource Development, Kibibi Amran and Theophil Kipoma, the Head of PR & Communications.

During his closing remarks, the Sub-County Administration Coordinator Iddris Abdurahman reiterated the importance of SPAS in the workplace.



SPAS Sensitization program

Launch of devolution guide for journalists



CECM, Devolution and Public Service Administration, Dr. Seth Odongo, flanked by Gichira Kibara, Executive Director at Capacity Development Institute, William Oloo Janak, Chairman, Kenya Correspondents Association and Board's Theophil Kipoma, PR & Communications.

The Public Service Board took part in the much publicized launch of the devolution guide for Journalists' booklet prepared by Kenya Correspondents Association (KCA). The booklet is called: Reporting Devolution: A Journalist's Guidebook. The event was held in a popular Mombasa hotel. The CECM for Devolution and Public Service Administration Dr. Seth Odongo was the guest of honor during the launch.

Dr. Odongo assured the media fraternity of the County Government's backing in their role of informing the public. He said that devolution has made incredible positive changes in management of public service.

The Chairman of the KCA, William Oloo Janak emphasized the need for journalists to be prompt in reporting about the progress of devolution.

Effective reporting on devolved government requires research and interaction with new publications from different institutions and authorities involved in the devolution advocacy.

"The smarter the journalists are, the better off the society is. For to a degree, people read the press to inform themselves – and the better the teacher, the better the student body." (Warren Buffett).

The booklet aims to help journalists generate appropriate media content that will inspire more informed public discourse and citizen participation in devolution.