



Devolution Sensitization Week

This year's Devolution Sensitization Week was held in the County of Mombasa. It was the 2nd Devolution Sensitization Week and was held from 25th to 27th September at the famous Makadara Grounds. The objective of the three days' event was to create a platform for the County to inform the public the achievements made since inception of devolution.

The event was officially opened by H.E. The Governor of Mombasa, Hassan Ali Joho. He reminded thousands of participants at the event as well as the citizens of the county and the country at large, about the fruits of devolution.

"Everyone can see the difference," he said, "between devolved governance and centralization.... we are now able to decide our destiny."

All the Eleven County Depart-



H.E. The Governor with the Deputy Governor listen attentively as the Board's Ombudsman, Khadija Yusuf explains the role of the Ombudsman (Complaints) Office. This office is one of the key areas earmarked for development this year.

ments, including the County Assembly and the County Public Service Board showcased their contribution to the success of the county.

Wananchi turned up in large numbers and were thrilled by the words of the Governor as well as his promise for the future. They came, saw, admired and went back home contented with the services of County 001.



It was World Masters Athletics Championship Gold Medalist Eric Sikuku's great day too! H.E. The Governor honoured him for his great effort. Sikuku is an employee of the County Government's Department of Lands, Planning & Housing.

Public Service Board CSR Program kicks off

The County Public Service Board Corporate Social Responsibility program kicked-off at the start of the Devolution Sensitization Week. The first project started with a powerful motivational talk at the Jomo Kenyatta University of Agriculture and Technology (JKUAT) Mombasa Campus. The lecture hall was filled to capacity with mostly final year students and several other listening attentively and taking notes.

The theme of the motivational talk was job opportunities in the public sector, career development and internship opportunities. Students were happy to further their knowledge, especially with information about government supported internship programs. It is a new venture, principally in Africa, where students get a prospect of practicing their professions at the workplace, enhancing their work experience and earn some allowance to allow them to complete the practice comfortably.

The Board intends to continue with this program in other universities and colleges in the days to come. It is a continuous program that will not only deliberate on the same theme but several themes related to the Board's mandate.



At JKUAT: Board CSR program represented by Halima Tsala, Ali Shariff, Jamal Ali and Kibibi Amran

Online recruitment system started

The Mombasa County Public Service Board recently started a resourceful online vacancy application system. It is a way of modernizing services and making communication with the County easy for the public.

Online recruitment techniques have become the most widely used hiring method by recruiters all over the world.

There are a number of advantages in using Online Recruitment systems. It allows applicants to post the application form free of charge as opposed to custom mail which requires the purchase of stamps and stationery.

Online recruitment offers the advantage of immediacy of the action.

Posts appear in real time. As soon as the applicant submits the form, it is received by the Board.

Online recruitment is also easily accessible to applicants wherever they are at whatever time of the day, so long as posting or submission is done before the published deadline.

Online application is easy to use. It is user friendly and clear to understand. Instructions are prompt the applicant to navigate through the form in an easy and adaptable way.

The Board's online application system allows the user to be dynamic with creative information that is interesting. It gives room for the applicant to continue filling in content without fear of surpassing the limitations of paper pages.

Online application system saves time. Filling forms through traditional channels like forms or paper based content takes time. Online recruitment is easy to sort out as every detail is captured and kept in a data bank.

It is also safe to store online applications because the data collected is deposited in a digital server and retrieved whenever needed.

Organizing paper records of applicants at various stages of the application and recruitment process: Each advertised position can pose significant logistical challenges. Online applications not only save physical space, they allow for easier tracking of applicants throughout the screening process and searching for stored candidate data.